《加拿大首都在哪?那些面试中的奇怪问题》

导读:那些大公司刁钻而奇怪的面试问题,一起来看看吧!



Employers are getting more creative with their questions to help evaluate a potential hire's skills, personality and fit with the company's culture.

Asking one of these questions can throw [candidates] off a little, and you get a real answer, not something they rehearsed over and over, said Allison Berry, Glassdoor community expert.

Here are 10 tough interview questions job candidates reported being asked?

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- 1. "How do you explain a vending machine to someone who hasn't seen or used one before?"
- 1. "????????????????????????????????

You are really good at what you do. But are you able to convey your knowledge to people outside of your field
That's what this question is getting at, explained Berry.

A person in this position is mining through data all day long, she said. "They are looking to find people who can communicate well and share results with people who might not be as well versed in data."

- 2. "How many fire hydrants are there in Los Angeles County?"
- 2. "???????????

Chances are the employer doesn't know the answer to this question, and is really looking to see how a candidate would solve the problem. 12.com

Walk them through how you would approach the problem, don't get tripped up doing math, Berry recommended.

- 3. "If your current employer had an anniversary party for you, what five words would be written on the cake to describe you?"

Think of this as another way of asking the common interview question of: How would your boss describe you?

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While some people aren't comfortable tooting their own horn, showcasing your talents is key in an interview. "You are one of many candidates, you have to show why you deserve the job over the others," said Berry.

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4. "Who in history would you want to go to dinner with and why?"

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This is a good example of an employer trying to evaluate whether a candidate would fit in with the company's culture and who a person is outside out of work, explained Berry

- 5. "Prove that hoop stress is twice the longitudinal stress in a cylindrical pressure vessel."
- 5. "?????????????????

While hiring managers want a glimpse of an interviewee's personality, they also want to know a candidate has the required skills.

- 6. "What's the capital of Canada?"
- 6. "???????"

This is an example of a question that is so random that it can get a candidate off any rehearsed answers.

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They aren't necessarily looking for the right answer, said Berry. "One thing you could say, 'oh, I don't know that off the top of my head, but I do know the major cities include...'"

- 7. "Name a brand that represents you as a person."
- 7. "????????????

Try and tie your answer back to the position, but don't feel like you have to name the company you are applying to work for, advised Berry.

8. "Estimate how many employees are in the next building"
8. "???????????"
Here's a chance to show off your critical thinking skills on how you tackle problems.
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Count the number of floors, windows and how many people per area and then explain your math, recommended Berry.
Berry???"??????????????????"?
9. "How many happy birthday posts do you think Facebook gets in one day?"
9. "???Facebook?????????"
This is a dual purpose question: The interviewer is evaluating how much you know about the company and testing your problem-solving skills.
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10. "If you could take anyone on a road trip with you, who would you take and why?"
10. "??????????????????"
Employers like to ask potential new hires who will interact with customers questions to gauge personality.
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